

SENATE BILL 4102

By Kyle

AN ACT to amend Tennessee Code Annotated, Title 7,  
Chapter 51, relative to certain local government  
personnel policies.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 7, Chapter 51, is amended by adding  
the following language as a new, appropriately designated section:

Section \_\_\_\_\_. If a municipality or county has or implements a personnel policy  
that places an employee on leave for any period of time immediately following any arrest  
of the employee, the municipality or county must also implement a policy of restoring the  
back pay to the employee if the charges are dropped or the employee is found not guilty  
of the charges. Such a requirement shall not apply if the employee pleads guilty to the  
charges or enters into a plea agreement on the charges.

SECTION 2. This act shall take effect July 1, 2008, the public welfare requiring it.